



UNIVERSITY *of*
WORCESTER

JOURNEYING FORWARD:

An Early Headship Leadership Community - Cohort 3

This funded programme offers a safe, supportive environment to explore your leadership journey alongside experienced facilitators. You will have the opportunity to think in new ways, reflect deeply and energise your sense of purpose.

'I have found the group to be inspiring and reassuring during my first year as a Head Teacher.' Cohort 2 participant



Structure

- 4 X 3 hr Collaborative Leadership Meets – facilitated face to face.
- Access to research, leadership tools and strategies.
- Optional –Group Coaching Circles- online.

Benefits

Throughout the year, cohort members will benefit from regular spaces to:

- Participate in carefully structured activities focused on enhancing leadership repertoire.
- Connect with and have honest conversations with school leaders at a similar stage in the leadership journey.
- Reflect individually and collectively to grow leadership capability and individual potential.
- Receive encouragement and support to help keep the purpose and passion alive through the complexity of your leadership journey.

Expertise

- Programme led by expert, knowledgeable facilitators who are neutral and impartial.
- Programme facilitators are trained, experienced leadership coaches.
- Extensive and successful knowledge of helping leaders at all stages of their leadership Journey.
- Focused on nourishing, motivating and supporting leaders.

Eligibility

To be eligible for this funded leadership support you must be:

- Within your first five years of headship.
- In a state funded school in Herefordshire or Worcestershire.

Feedback from Cohort 2



A word cloud of feedback from Cohort 2. The words are arranged in a circular pattern, with 'reflective' and 'supportive' being the most prominent. Other words include 'good listeners', 'open', 'safe', 'honest', 'thoughtful', 'inspiring', 'understanding', 'empathy', 'humble', 'calm', 'grounded', 'reassuring', 'passionate', 'vulnerable', 'respectful', 'openness', 'helpful', 'smart', 'positive', 'thought provoking', and 'safe'.

For more information and to book your place contact the CPD Office at cpdeducation@worc.ac.uk
Please note places are limited—
Deadline for applications
Monday 29th September 2025

1st Meeting: 15th October 2025 (9am –12pm)

Dates for the following 3 meetings will be confirmed shortly after the first one.



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